

Quarantine/Isolation Guidelines for COVID-19

- A confirmed case of COVID-19 must meet all 3 of the following conditions before returning to plant site: **1)** must not have fever for 24 hours without the aid of medication. **2)** other symptoms must be improving. **3)** 10 days have passed since the onset of symptoms.
- An unconfirmed case, defined as someone with COVID-19 symptoms but unconfirmed by a test, would need to meet the same criteria as a confirmed case before returning to the plant site. If the individual tests negative **OR** receives another diagnosis for their symptoms from their doctor **OR** is released by their doctor without a referral to test, **AND** in all cases no longer has symptoms, they may be allowed to return before 10 days have passed since the onset of symptoms. These decisions will be made on a case by case basis.
- Anyone who is NOT fully vaccinated* that is exposed to a confirmed case will need to wait 14 days after their last exposure to an infectious (or contagious) person before returning to the plant site. The 14-day clock would start after the last exposure to the confirmed case or when the confirmed case is no longer infectious (or contagious) as defined in the first bullet (10 days after onset of symptoms, no fever for 24 hours without medication, other symptoms improving).
- A potential exposure or an exposure to an unconfirmed case (e.g. someone who is symptomatic but has not tested for COVID-19) will need to meet the same criteria as someone exposed to a confirmed case. If the unconfirmed case receives another diagnosis from their doctor to explain their symptoms, a negative COVID-19 test, or is released by their doctor without a referral to test for COVID-19, the exposed person may be allowed to return to the plant site sooner than the required quarantine period for exposures to confirmed cases. These decisions will be made on a case by case basis.
- Exposure is defined as having close contact with an infectious (or contagious) person with a confirmed or unconfirmed case. Close contact is defined by CDC guidelines as being within 6 feet of an infectious (or contagious) person for a cumulative total of 15 minutes or longer within a 24-hour period; or having direct contact with infectious secretions (e.g. coughed on).
- Anyone who is NOT fully vaccinated* returning from international travel must not enter a site until 14 days after their arrival in the U.S.
- In all cases and regardless of vaccination status, contractors should consult their employers for any additional requirements and guidance. Employers may clear their employees for work on Southern Company sites sooner than the durations listed above if they meet the CDC criteria to do so. Employers should report and consult with their contract administrator on any COVID related issue affecting a Southern Company site.

*Someone is considered fully vaccinated two weeks after their second dose in a two-dose series of COVID vaccine such as Pfizer or Moderna, or two weeks after a single dose COVID vaccine such as Johnson & Johnson's Janssen vaccine.

**Anyone returning from international travel or who has been exposed or potentially exposed to COVID-19, and has recovered from a documented case of COVID-19 within the last 3 months should contact their employer for quarantine guidance.